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Any controversy or claim arising out of or relating to this contract, or the breach thereof, shall be settled by arbitration administered by the American Arbitration Association in accordance with its Employment Arbitration Rules, and judgment on the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof.

E. Conclusion

Arbitration of employment disputes makes practical sense. Not only is its use promoted by unqualified judicial and legislative endorsement but the rising costs of formal litigation with its perceived deficiencies bode well for the use of arbitration in employment disputes. In contrast to formal litigation, where large numbers of claims are disposed of by summary procedures, arbitration insures that an employee has access to a forum and a hearing. At the same time, arbitration offers employers a cost efficient and expedient way to resolve conflicts with employees at minimal impact on business. If arbitration continues to live up to its promise as being “better, faster, cheaper” it will be embraced across the board by both employers and employees.